



ENVIRONMENTAL POLICY

It is the policy of Meadville Forging Company to protect the environment for the health, safety and quality of life of our communities, our employees, our customers and the public. We have a long and strong tradition of concern for the environment and for being a good neighbor in the communities where we have operations.

As part of our responsibility as a corporate citizen, it is our goal to conduct our operations in an environmentally responsible manner. This is both our ethical commitment and good business practice. In pursuit of this goal, our efforts emphasize the following objectives:

- Recycling waste when feasible.
- Complying with all applicable laws, regulations and company policies relating to environmental protection. This is the baseline of performance for all Meadville Forging Company's operations and associates.
- Preventing pollution at its source by minimizing emissions, effluents and waste in the design, operation and maintenance of our facilities.
- Continually improving by reducing, and where feasible, eliminating negative environmental impacts associated with our operations and products.
- Increasing the general awareness of environmental requirements among associates to facilitate an understanding of the environmental implications of their day-to-day responsibilities.

In striving to achieve these objectives, we engage in a rigorous planning process, and work with external partners such as our major suppliers, contractors, local communities and customers.

This policy is applicable to all operations of Meadville Forging Company. Achieving the policy's objectives is a primary management priority with the full commitment of top management, and the responsibility of every Meadville Forging Company associate. The cornerstone of our policy is continuous improvement for the benefit of the environment, our communities and our business.

A handwritten signature in blue ink, appearing to read 'D. Salen'.

DAVID SALEN, PRESIDENT
Per EAM B, Rev. 5, Dated 2/17/16